

Agenda
MMFC Board of Directors Meeting
Wednesday, December 18th, 2019 5:00pm
MMFC Classroom
Barb Button, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of November 20th, 2019 Meeting
 - Item#6b: Accept New Owners
- Item#7: General Manager's Report
- Item#8: GM's Report Question and Answer
- Item#9: President's Report
- Item#10: Committee Requests for Action, as needed
- Item#11: Education Topic: Marketing at MMFC
- Item#12: Employee Harassment Training
- Item#13: CLOSED SESSION
- Item#14: Qualitative Review of this meeting (Debrief)
- Item#15: Adjourn

MMFC Board of Directors Meeting
Wednesday, December 18, 2019
Barb Button, facilitator

Call to order: Meeting was called to order at (5:00)

Board members present: Mariann Holm, Rick Remington, Gary Johnson, Barb Button, Wendy MacDougall, Steve Hanson, Susan Krahn.

Board members absent: none

Others Present: Crystal Halvorson, GM; Astrid Hayden, Board Assistant; Kendall Williams, MMFC Owner and Marketing Manager.

Motion carried to adopt the meeting agenda (Hanson, MacDougall)

Motion carried to approve consent agenda (MacDougall, Remington)

GM's Report accepted (Button)

President's Report (Remington)

Discussion of education topic: Marketing at MMFC

Discussion of employee harassment training

Motion carried to enter closed session to discuss confidential strategic matters (6:36)
(Button, Hanson)

Motion carried to leave closed session (7:25) (MacDougall, Hanson)

Motion carried to adjourn at (7:36) (Remington, Krahn)

Agenda
MMFC Board of Directors Meeting
Wednesday, November 20th, 2019 5:00pm
MMFC Classroom
Mariann Holm, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of October 23rd, 2019 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Refund Owner Investments
 - Item#6d: Monitor G.5 Director's Code of Conduct
 - Item#6e: Adopt 2020 Governance Calendar
- Item#7: General Manager's Report
- Item#8: GM's Report Question and Answer
- Item#9: President's Report
- Item#10: Committee Requests for Action, as needed
- Item#11: Education Topic: Review Audit and Finance Deep Dive
- Item#12: Patronage Dividend and Class C Stock
- Item#13: CLOSED SESSION
- Item#14: Qualitative Review of this meeting (Debrief)
- Item#15: Adjourn

MMFC Board of Directors Meeting
Wednesday, November 20, 2019
Mariann Holm, facilitator

Call to order: Meeting was called to order at (5:00)

Board members present: Susan Krahn, Rick Remington, Mariann Holm, Barb Button, Wendy MacDougall, Gary Johnson, Steve Hanson.

Board members absent: none

Others Present: Crystal Halvorson, GM; Astrid Hayden, Board Assistant.

Motion carried to adopt the meeting agenda (MacDougall, Button)

Motion carried to approve consent agenda (Hanson, Johnson)

GM's Report accepted (Holm)

President's Report (Remington)

Discussion of education topic: audit and finance deep dive

Motion carried to affirm the statement "in acknowledgement of negative income in FY2019, the Board will not declare a patronage dividend." (MacDougall, Hanson)

Motion carried to declare a dividend for Class C shareholders (Johnson, Button)

Motion carried to enter closed session to discuss confidential financial and strategic matters (6:20) (Remington, Hanson)

Motion carried to leave closed session (7:05) (Button, Remington)

Motion carried: The MMFC Board of Directors charges the GM to pursue exploring possibilities for cooperative growth in the greater Chippewa Valley (Johnson, Remington)

Motion carried to adjourn at (7:09) (Hanson, MacDougall)

Agenda
MMFC Board of Directors Meeting
Wednesday, October 23rd, 2019 5:00pm
MMFC Classroom
Gary Johnson, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of September 25, 2019 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Refund Owner Investments
 - Item#6d: Monitor G.4 GM Performance
 - Item#6e: Monitor L.4
 - Item#6f: Monitor E Ends
- Item#7: General Manager's Report
- Item#8: GM's Report Question and Answer
- Item#9: President's Report
- Item#10: Committee Requests for Action, as needed
- Item#11: Committee Assignments
- Item#12: Board Self-Evaluation
- Item#13: Education Topic: Local Organic Dairy Farmer
- Item#14: CLOSED SESSION: GM Contract
- Item#15: Qualitative Review of this meeting (Debrief)
- Item#16: Adjourn

MMFC Board of Directors Meeting
Wednesday, October 23, 2019
Gary Johnson, facilitator

Call to order: Meeting was called to order at (5:01)

Board members present: Rick Remington, Gary Johnson, Wendy MacDougall, Mariann Holm, Steve Hanson, Barb Button, Susan Krahn.

Board members absent: none

Others Present:; Astrid Hayden, Board Assistant; Kendall Williams, MMFC Marketing Manager and Owner; Brad and Tina Midtling, local Organic Valley dairy farmers.

Others Absent: Crystal Halvorson, GM

Motion carried to adopt the meeting agenda (Hanson, MacDougall)

Motion carried to approve consent agenda (Remington, Button)

GM's Report accepted (Johnson)

President's Report (Remington)

Remington **activated** the owner linkage committee.

Discussion of Board Self Evaluation.

Discussion of education topic: local dairy farming.

Motion carried to enter closed session to discuss GM Contract (6:37) (Button, MacDougall)

Motion carried to leave closed session (Hanson, Krahn)

Motion carried to adjourn at (7:30) (Holm, Hanson)

Agenda
MMFC Board of Directors Meeting
Wednesday, September 25th, 2019 6:00pm
MMFC Classroom
Steve Hanson, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of August 28, 2019 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Refund Owner Investments
 - Item#6d: Monitor G.3 Agenda Planning
 - Item#6e: Monitor G.4 Board Meetings
 - Item#6f: Monitor L.3 Planning and Budgeting
 - Item#6g: Approve Education Committee Charter
 - Item#6g: Approve Board Education Plan
- Item#7: General Manager's Report
- Item#8: GM's Report Question and Answer
- Item#9: President's Report
- Item#10: Committee Requests for Action, as needed
- Item#11: Education Topic: The MMFC Deli
- Item#12: Board Meeting Schedule
- Item#13: Annual Meeting Recap
- Item#14: Dissolve Nominating, Education and Owner Linkage Committees
- Item#15: Officer Elections
- Item#16: CLOSED SESSION: Long Term Planning
- Item#17: Qualitative Review of this meeting (Debrief)
- Item#18: Adjourn

MMFC Board of Directors Meeting
Wednesday, September 25, 2019
Steve Hanson, facilitator

Call to order: Meeting was called to order at (6:03)

Board members present: Susan Krahn, Rick Remington, Wendy MacDougall, Barb Button, Steve Hanson, Gary Johnson, Mariann Holm.

Board members absent: none

Others Present: Crystal Halvorson, GM; Astrid Hayden, Board Assistant; Layne Qualy MMFC Deli Manager and owner.

Motion carried to adopt the meeting agenda as amended (MacDougall, Button)

Motion carried to approve consent agenda (MacDougall, Krahn)

GM's Report accepted (Hanson)

President's Report (Remington)

Discussion of MMFC Deli operations.

Discussion of Board meeting times.

Discussion of Annual Meeting recap.

Remington **dissolved** the nominating, education, and nominating committees.

Holm **nominated** Remington for President. Remington **accepted**.

Remington **nominated** Hanson for Vice President. Hanson **accepted**.

MacDougall **nominated** MacDougall for Secretary/Treasurer.

Motion carried to elect slate of candidates.

Motion carried to enter closed session to discuss long term planning (7:50) (MacDougall, Button)

Motion carried to leave closed session (Johnson, Krahn)

Motion carried to adjourn at (8:21) (Button, MacDougall)

Agenda
MMFC Annual Meeting
Sunday, September 8th, 2018 4:00pm
Farmers Market Pavilion
Becca Schoenborn, Emcee

- Item#1: Call Meeting to Order
- Item#2: Approve Minutes of August 28, 2019 Meeting
- Item#3: Read Ends Statement
- Item#4: Last Call for Candidates
- Item#5: President's Report
- Item#6: Ballot Box Closes
- Item#7: General Manager's Report
- Item#8: Introduction to Grant Recipients
- Item#9: Public Comments
- Item#10: Announcement of Election Winners
- Item#11: Adjourn

MMFC Board of Directors Meeting
Sunday, September 8th
Becca Schoenborn, Emcee

Headcount: approximately 125 adults and 6 children

Call to order: Meeting was called to order at (4:17)

Motion carried to approve the meeting minutes (Browne, Henderson)

Schoenborn **called for additional candidates.**

President's Report (Rick Remington)

- 1) Welcome and thank you for coming out to spend some time with us.
- 2) Introduction and appreciation of fellow Board members. It's a privilege to serve with these six individuals.
- 3) Board has four main tasks at the co-op:
 - a) Monitor and supervise one staff person: the GM.
 - i) She doesn't need much supervision. She's a leader locally and nationwide. She has support from a great staff, too.
 - b) Monitor performance of our co-op. Make sure we're profitable and making money to pay vendors, staff, bills.
 - c) Monitor our Ends. How well are we supporting the co-op model, local farmers, etc. Monitor and educate ourselves as Board members.
 - d) Represent all the owners. 2,600 and counting. We have an active and engaged ownership and we've smashed our record for top votes this year.

- 4) State of our co-op: we're doing great. We've been inching back toward profitability. The entire time, we've never stopped achieving our Ends: grants to farmers, classroom offerings, sustainable wages to staff, supporting food security.
 - a) Could we do better? Sure. We are always coming up with new ways to meet our Ends.
- 5) What does the future look like? Let's find out! We're in a unique position as both a shopping destination and a local, neighborhood grocery store.
- 6) Right now, the Board is focused on stability. We're not looking to make any big changes, but the future may hold new challenges or opportunities.
- 7) Whether you've been here 46 years or 46 days, you are an important part of our work. Thank you!

Schoenborn **closed the ballot box.**

General Manager's Report (Crystal Halvorson)

- 1) Excited to report that it's been the best year so far in our new home.
 - a) First, financially. We're making progress toward profitability, paying down debt, etc.
 - b) Operational improvements in every department this year. Kudos to our managers, especially Kendall for all her work over the last four (short) months. Staff is engaged, creative, and innovative. It's a pleasure to work with them.
 - c) We've made great progress on our Ends. 8,300 \$4 dinners have been served already! EBT Double Dollars has been a success and is bringing in more shoppers. Giving more back to community: food, volunteering, education.
- 2) Being small is really hard. It's a lot of work! We're so pleased to be increasing our purchases from small farms – thank you for your patronage.
- 3) "The co-op is an association of people who just happens to just happen to own a grocery store." The co-op is everyone from Frances, who just received a 93rd birthday card from our staff, to Becca and Jay, our staff members who just got married in Colorado, to Mike, a non-owner but regular who (mostly) loved our ginger cookies.
 - a) Co-op owner Sarah Freeman also owns Hive & Hollow right next door. They are open reduced hours as she gets treatment for cancer. Please visit her store or buy a bouquet in the co-op to help support her business!
- 4) The co-op needs three things from you:
 - a) Please take our customer satisfaction survey. It drives our direction and focus for years to come. We only do it once every three years. Take it and pass it along! Especially to non-owners.
 - b) We're excited to launch our Menomonie Market Co-op Community Fund. It currently has \$10k in it. Managed with other similar funds across the country, it's entirely invested in food co-op development- not the stock market. We receive dividends from the interest, which we will invest in community organizations. We'll ask for round ups at the register in October and hold a fundraiser in the spring to help grow the fund.
 - c) Please set a goal to bring people into the co-op family. Invite them for lunch, bring them to a class, answer a question they have about us. It's a fun way to strengthen what we already do here.

Discussion of and introduction to the Fund Our Foodshed Grant recipients. (Mariann Holm)

- 1) Intro to Mariann: She ran because she wanted a farmer voice on the Board. Mariann is a farmer who also works as organic inspector. Humbled by farmers' knowledge every day.
- 2) We've been reaching out to local farmers with round ups and grants for the past 2 years: a little financial boost and a token of appreciation from MMFC.
- 3) Thanks to NCRS for the water demo – drives home how what farmers do impacts our health and community.

- 4) Lindsey from Rising Sun:
 - a) Farm's co-operator with husband Ryan. Started by his father in 1974. They've purchased both a veggie farm and apple orchard, and run the whole thing as one organic farm.
 - b) Grant for mobile pig unit to help bring animals into the orchard and better utilize pigs within the rest of their system.
 - c) Farm theme is diversity: 25 types of veggies, 10 types of apples, raising animals like pigs and lambs, maple syrup!
 - i) Keep farm system diverse with bees, hedgerows, and more.
 - ii) Working to install solar panels, install more hedgerows and woody perennial strips, moving to a no-till system to increase biodiversity of soil. Healthy soil means healthy veggies... and healthy people.
 - d) People like you help mitigate the challenges we have on our farm as our supporters. Tough to compete with bigger farms, but some co-ops still work directly with small farms and we're grateful for co-ops like this.
 - e) Supporting the small local farms keeps air, soil, people, and community healthy.
- 5) Rachel from Mary Dirty Face:
 - a) Recipients in 2018. Organic orchard outside of Downsville, less than 10 miles away. Grow apples, plums, pears, berries – planted since 2009.
 - b) Recently, we've been incorporating livestock onto farm. Value diversity of species and the biological benefits they provide. Plus, animals are an extra source of income in bad fruit years.
 - c) Last year, we brought lambs onto farm to help with weed control around trees. Used grant to purchase movable fencing for lambs. It's been great to have movable, flexible fencing – we're happy to have this opportunity. Still figuring it out, but still putting funds to great use. Grants allow farmers to experiment and come up with system that will work for them.
- 6) Les from Racing Heart:
 - a) Located about 30 minutes north of here. Grows veggies to sell at farmers markets and through 70 member CSA. MMFC is a drop off point for Racing Heart's CSA share.
 - b) Grant paid for purchase of cool bot, which helps AC make a whole room into a refrigerator, plus handwashing sink to wash veggies.
 - c) Fun to be a small farmer right now, because tons of farmers are doing cool stuff and learning how to promote the health of our land and and bodies.
 - d) Agriculture is responsible for 25% of carbon emissions! T
 - i) here's a big difference between harmful CAFOs and pasture meats – which can be an improvement for the planet.
 - ii) Veggie farms can help by not tilling (or mechanically churning) the soil. Tilling makes planting easy and kills weeds, releases nitrogen and carbon into the soil through the process. But it releases carbon into atmosphere from soil where it's being stored. Not great in the long term.
 - (1) 2/3 of soil carbon has already been lost through cultivation in the past 100 years.
 - (2) Pulverizes the soil and hurts earthworms and other creatures that help create organic matter in the soil.
 - iii) Weeds are tough and organic farmers can't spray pesticides like other farms can. That's why they've been slow to adapt.
 - e) No-till options for weed control used at Racing Heart include hand tools and reusable landscape fabric. It's easier when you have just a small amount of land. If these methods are interesting to you, please come to our harvest party in a few weeks!

- f) Starting a farm as a first generation farmer is hard. Lots of investment that happens. Amazing that grants like this see that and help take some pressure off. Thank you to farmers, eaters, and the co-op for their support.

Call for public comments:

1. Newcomer to the area, and grateful to have a place like this in Menomonie.
2. MMFC is really inspiring to us at River Falls (a much tinier co-op where the commenter serves on the Board).
3. New member: I come in because of the awesome staff.
4. Friend who lives in New Auburn and says MMFC is better than anything she can find in her area.

Big thanks to Zymurgy Brewing Company for loaning us their sound equipment. Please head over and give them a high five.

Barb Button and **Steve Hanson** were **reelected** to the Board.

Motion carried to adjourn at (5:10) (Bacon, Golen).

Agenda
MMFC Board of Directors Meeting
Wednesday, July 24th, 2019 6:00pm
MMFC Classroom
Rick Remington, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of June 26, 2019 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Refund Owner Investments
 - Item#6d: Monitor G Global Governance Commitment
 - Item#6e: Monitor M Global Board/Staff Relationship
 - Item#6f: Monitor L.4 Financial Condition
 - Item#6g: Monitor L.7 Communication to the Board
 - Item#6h: Monitor L.8 Board Support
 - Item#6i: Monitor L Global Executive Constraint
- Item#7: General Manager's Report
- Item#8: GM's Report Question and Answer
- Item#9: President's Report
- Item#10: Committee Requests for Action, as needed
- Item#11: Education Topic: MMFC Administrative Services Presentation
- Item#12: Annual Meeting Planning
- Item#13: CLOSED SESSION for annual GM performance review
- Item#14: Qualitative Review of this meeting (Debrief)
- Item#15: Adjourn

MMFC Board of Directors Meeting
Wednesday, July 24, 2019
Rick Remington, facilitator

Call to order: Meeting was called to order at (6:03)

Board members present: Rick Remington, Susan Krahn, Steve Hanson, Barb Button,
Wendy McDougall, Mariann Holm

Board members absent: Gary Johnson.

Others Present: Crystal Halvorson, GM; Isabelle Kiesow, MMFC Admin Services Coordinator.

Motion carried to adopt the meeting agenda (McDougall, Hanson)

Motion carried to approve consent agenda (Hanson, Holm)

GM's Report accepted (Remington)

President's Report (Remington)

Discussion of upcoming annual meeting.

Motion carried to enter closed session To discuss GM evaluation at (7:14) (Button, Hanson)

Motion carried to leave closed session at (7:58) (Hanson, Krahn)

Motion carried to adjourn at (8:00) (McDougall, Button)

Agenda
MMFC Board of Directors Meeting
Wednesday, June 26th, 2019 6:00pm
MMFC Classroom
Rick Remington, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of May 22nd, 2019 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Refund Owner Investments
 - Item#6d: Monitor G.6 Officers' Roles
 - Item#6e: Monitor G.8 Governance Investment
 - Item#6f: Monitor L.2 Staff Treatment and Compensation
 - Item#6g: Adopt Policy Edit G.6 Officers' Roles
 - Item#6h: Adopt Policy Edit G.7 Board Committee Principles
 - Item#6i: Adopt Policy Edit G.5 Directors' Code of Conduct
- Item#7: General Manager's Report
- Item#8: GM's Report Question and Answer
- Item#9: President's Report
- Item#10: Committee Requests for Action, as needed
- Item#11: Education Topic: HR Overview
- Item#12: MMFC Board Committee Structure
- Item#13: Presentation - Deutsch Family Farms
- Item#14: Qualitative Review of this meeting (Debrief)
- Item#15: Adjourn

MMFC Board of Directors Meeting
Wednesday, June 26, 2019
Rick Remington, facilitator

Call to order: Meeting was called to order at (6:01)

Board members present: Wendy MacDougall, Steve Hanson, Rick Remington, Mariann Holm, Susan Krahn, Barb Button, Gary Johnson.

Board members absent: none

Others Present: Crystal Halvorson, GM; Astrid Hayden, Board Assistant.

Motion carried to adopt the meeting agenda as amended (MacDougall, Hanson)

Motion carried to approve consent agenda (Johnson, MacDougall)

GM's Report accepted (Remington)

President's Report (Remington)

Discussion of HR overview.

Discussion of Board committee structure.

Discussion of the work of Deutsch Family Farms.

Motion carried to adjourn at (7:55) (Button, Hanson)

Agenda
MMFC Board of Directors Meeting
Wednesday, April 24th, 2019 6:00pm
MMFC Classroom
Rick Remington, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of March 27th, 2019 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Refund Owner Investment
 - Item#6d: Monitor L.4 Financial Condition and Activities
 - Item#6e: Monitor L.6 Asset Protection
- Item#7: General Manager's Report
- Item#8: GM's Report Question and Answer
- Item#9: President's Report
- Item#10: Committee Requests for Action, as needed
- Item#11: Policy Governance Review
- Item#12: 2019 Annual Meeting Planning
- Item#13: Board Retreat Planning
- Item#14: Qualitative Review of this meeting (Debrief)
- Item#15: Adjourn

MMFC Board of Directors Meeting
Wednesday, April 24, 2019
Rick Remington, facilitator

Call to order: Meeting was called to order at (5:59)

Board members present: Steve Hanson, Rick Remington, Gary Johnson, Wendy MacDougall.

Board members absent: Mariann Holm, Barb Button.

Others Present: Crystal Halvorson, GM; Astrid Hayden, Board Assistant; Susan Krahn, MMFC owner.

Motion carried to adopt the meeting agenda (MacDougall, Hanson)

Motion carried to approve consent agenda (Johnson, MacDougall)

GM's Report accepted (Remington)

President's Report (Remington)

Remington **appointed** Susan Krahn to the Board. Remington **named** Krahn to the Nominations and Education Committees.

Discussion of policy governance review

Discussion of Annual Meeting planning

Discussion of retreat planning

Motion carried to adjourn at (7:21) (Johnson, MacDougall)

Agenda
MMFC Board of Directors Meeting
Wednesday, March 27th, 2019 6:00pm
MMFC Classroom
Gary Johnson, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of February 27th, 2019 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Monitor G.7 Board Committee Principles
 - Item#6d: Monitor L.1 Treatment of Customers
 - Item#6e: Monitor Monitor L.9 Membership
- Item#7: General Manager's Report
- Item#8: GM's Report Question and Answer
- Item#9: President's Report
- Item#10: Committee Requests for Action, as needed
- Item#11: Customer Services Report
- Item#12: Consumer Cooperative Management Association (CCMA) attendance
- Item#13: Board Retreat Preparations
- Item#14: Financial Open House Wrap-up
- Item#15: CLOSED SESSION
- Item#14: Qualitative Review of this meeting (Debrief)
- Item#15: Adjourn

MMFC Board of Directors Meeting
Wednesday, March 27, 2019
Gary Johnson, facilitator

Call to order: Meeting was called to order at (5:59)

Board members present: Rick Remington, Steve Hanson, Barb Button, Gary Johnson, Chris Hayden, Mariann Holm, Wendy MacDougall.

Board members absent: none

Others Present: Crystal Halvorson, GM; Astrid Hayden, Board Assistant; Jay Schoenborn,

MMFC Customer Services Manager; Monique Hanson-Keeler, MMFC owner; Susan Krahn, MMFC owner; Sarah Paquette, MMFC owner.

Motion carried to adopt the meeting agenda as amended to include closed session (MacDougall, Button)

Motion carried to approve consent agenda (Remington, Holm)

GM's Report accepted (Johnson)

President's Report (Remington)

Discussion of Customer Services report

Discussion of send a Board member to CCMA

Discussion of retreat planning

Discussion of financial open house wrap up

Motion carried to enter closed session to discuss nominations (7:35) (Holm, Hanson)

Motion carried to leave closed session (7:54) (MacDougall, Remington)

Motion carried to adjourn at (7:56) (Button, Hayden)

Agenda
MMFC Board of Directors Meeting
Wednesday, February 27th, 2019 6:00pm
MMFC Classroom
Steve Hanson, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of January 23rd, 2019 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Refund Owner Investments
 - Item#6d: Monitor G.1 Governing Philosophy
 - Item#6e: Monitor G.2 Board's Job Description
 - Item#6f: Monitor L.5 Management Continuity
- Item#7: Presentation - Together Farms
- Item#8: General Manager's Report
- Item#9: GM's Report Question and Answer
- Item#10: President's Report
- Item#11: Committee Requests for Action, as needed
- Item#12: Financial Open House
- Item#13: Qualitative Review of this meeting (Debrief)
- Item#14: Adjourn

MMFC Board of Directors Meeting
Wednesday, February 27, 2019
Steve Hanson, facilitator

Call to order: Meeting was called to order at (6:00)

Board members present: Chris Hayden, Rick Remington, Wendy MacDougall, Barb Button, Steve Hanson, Gary Johnson, Mariann Holm.

Board members absent: none.

Others Present: Crystal Halvorson, GM; Astrid Hayden, Board Assistant.

Motion carried to adopt the meeting agenda (MacDougall, Hayden)

Motion carried to approve consent agenda (Johnson, Holm)

GM's Report accepted (Hanson)

President's Report (Remington)

Remington **activated** the education committee and the nominating committee

Discussion of the work of Together Farms

Discussion of Financial Open House content preview

Motion carried to adjourn at (7:59) (MacDougall, Hayden)

Agenda
MMFC Board of Directors Meeting
Wednesday, January 23rd, 2019 6:00pm
MMFC Classroom
Wendy MacDougall, Facilitator

- Item#1: Call Meeting to Order
- Item#2: Read Ends Statement
- Item#3: Preparedness Check-in
- Item#4: Adopt Meeting Agenda
- Item#5: Public Comments
- Item#6: Approve Consent Agenda
 - Item#6a: Approve Minutes of December 23rd, 2018 Meeting
 - Item#6b: Accept New Owners
 - Item#6c: Refund Owner Investments
 - Item#6d: Monitor L.4 Financial Condition
- Item#7: Presentation - Community Foundation of Dunn County
- Item#8: General Manager's Report
- Item#9: GM's Report Question and Answer
- Item#10: President's Report
- Item#11: Committee Requests for Action, as needed
- Item#12: Class C Stock dividend
- Item#13: Financial Audit
- Item#14: Preliminary Board Retreat Discussion
- Item#15: Qualitative Review of this meeting (Debrief)
- Item#16: Adjourn

MMFC Board of Directors Meeting
Wednesday, January 23, 2019
Wendy MacDougall, facilitator

Call to order: Meeting was called to order at (5:57).

Board members present: Gary Johnson, Steve Hanson, Rick Remington, Chris Hayden, Wendy MacDougall, Barb Button.

Board members absent: Mariann Holm.

Others Present: Crystal Halvorson, GM; Astrid Hayden, Board Assistant; Georgina Tegart, Executive Director, Community Foundation of Dunn County.

Motion carried to adopt the meeting agenda (Button, Hayden)

Motion carried to approve consent agenda (Johnson, Hanson)

GM's Report accepted (MacDougall)

President's Report (Remington)

Discussion of the work of Community Foundation and our mutual goals.

Motion carried to declare a dividend on all held Class C shares at MMFC; this dividend will be figured according to the sliding interest rate percentages that were outlined in each shareholder's Subscription Agreement. Amounts will be paid to owners as soon as administration is available. (Button, Hayden)

Discussion of 2018 Financial Audit

Discussion of Board retreat planning.

Motion carried to adjourn at (7:47) (Remington, Button)